

Hugh Baird College Workforce Development

Apprenticeships – Good for Business

Agenda

- About Us
- Move into Apprenticeships
- Key Facts
- Business Benefits
- Why Hugh Baird College
- Trades
- What is expected of you
- Questions



Move into Apprenticeships

What do Jaguar Land Rover, Mulberry and Tesco have in common?

- ✓ The answer is that, along with many small and medium sized companies, they are expanding their apprenticeship programmes, even in these uncertain economic times

Move into Apprenticeships

- 80% of employers believe apprentices make their workplace more productive.
- 88% of employers believe apprenticeships lead to a more motivated and satisfied workforce.
- 83% rely on their apprentices to provide the skilled workers that they need for the future.

Apprenticeships – Key Facts

- Designed by employers for employers
- New and existing staff eligible (16-65 yrs)
- Fully funded training available for 16-18 year olds
- On / off the job training
- Industry recognised qualifications

Apprenticeships Key Facts

- Three levels – Modern, Advanced and Higher
- Learners must attend college one day per week
- NVQ / Tech Cert / Functional Skills
- Contract of employment minimum 30 hrs per week
- Wages – Minimum £95 per week
- Funding
- Support and responsibilities

Business Benefits

- A contribution to your workforce from day one
- FREE recruitment and advisory service
- Training tailored to meet your companies needs, built around existing commitments (fill your skills gaps)
- Cutting edge skills & training for a forward thinking business

Business Benefits

- Motivated and loyal workforce
- Home grown talent securing your workforce of the future
- Improve your productivity & profit
- Support your community

Why Hugh Baird College?

- Mission Statement
“To improve life, job & business prospects through excellent education, training & support.”
- Best Further Education College in Merseyside
- Training Quality Standard (TQS) & Matrix Excellence accredited
- Time served industry experts

Why Hugh Baird College?

- Help you decide which apprentice is right for you – we do all the work (recruitment)
- Agree a training plan – tailor made for you and your apprentice
- Personal – make it an enjoyable learning experience
- £4m extension opened 2009
- Fully kitted workshops – top of the range equipment

Occupations

- Wood Occupations
- Painting & Decorating
- Floor & Wall Tiling
- Brickwork
- Electrical Engineering/Motor Vehicle
- AAT
- Business Administration/Customer Service

What is expected of you

- Induction
- On the job training
- Support
- Allocated mentor
- Time
- Wage

Did You know

- Over 80% of people are more likely to use a business if it offers Apprenticeships to young people
- Employer Badge

Apprenticeships

Any Questions?