

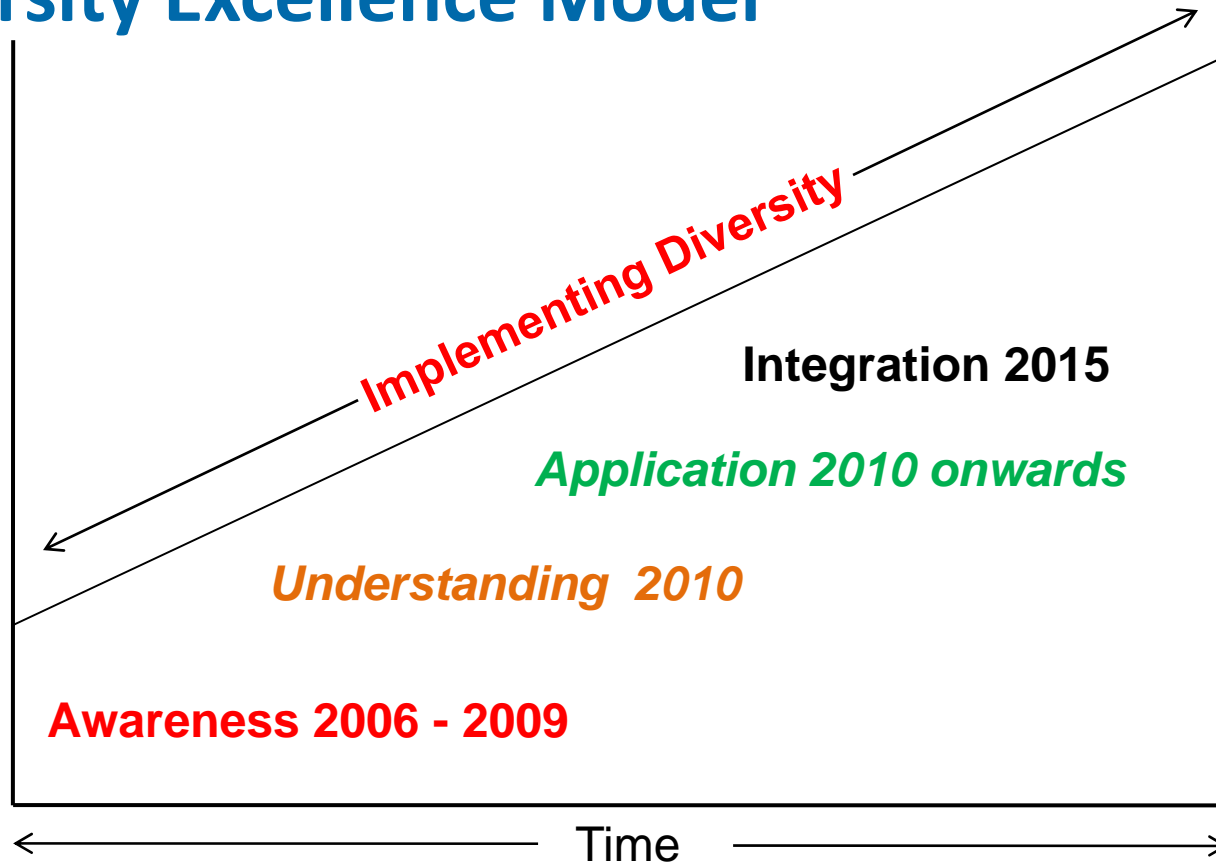
One Vision Housing
5th August 2010
Supplier Day
Road To Diversity



Diversity is an important part of what we do, we expect contractors and suppliers to:

1. Abide by all current legislative and regulatory guidance covering equalities.
2. Collect information on their workforce and provide training.
3. Act positively to widen the pool from which you recruit staff.
4. Ensure staff do not discriminate in any way and ensure equality of access and opportunity from minority, disadvantaged or marginalised groups.

Diversity Excellence Model



Practical Examples – In your Bid ?

1. Commitment to local community- £1 million expenditure taken on two trainees.
2. High percentage of local staff or sub- contractors.
3. Accurate and timely monitoring of staff, combined with training, health and safety and welfare.
4. Demonstrate employment opportunities and placements for underrepresented groups and young people within your company. k place.

Practical Examples

5. Considerate Contractors Scheme, championing diversity in the work place.
6. Consideration of religious and cultural sensibilities.
7. Translation cards, variety of ways to interact with under-represented groups.
8. Breaking down gender barriers in construction and seeking out non-traditional.
9. Construction taster days for secondary schools.

Diversity - Application 2010 onwards

We ask all new suppliers and contractors to sign up to their own “Road to diversity” joint action plan for the duration of the contract.

Any Questions